

DLITE EUCOM Valiant Transition Frequently Asked Questions

Q: Am I permitted to take leave in a foreign country or within the country I am currently working within?

A: As a condition of your security clearance, you are required to report all foreign travel, including official and non-official travel. Please notify your direct supervisor of your planned travel ahead of time so that we can assist you in submitting the required documentation.

Q: Throughout the ongoing pandemic, there have been circumstances that permit me to work from home. Will this continue the new contract?

A: We recognize that each mission has unique requirements. Our contract leadership team will review and approve alternative work arrangements in coordination with the military.

Q: I am currently receiving allowances for off-post housing and meals on the economy. Will this continue under the new contract?

A: Each position on this contract has a unique set of requirements and allowances based on the nature of the mission. If you currently receive housing and meal allowances today, please notify your Transition Team Lead during your initial meeting. Currently, we do not anticipate changes to your current allowances.

Q: I am currently issued a laptop to perform my work duties that includes licenses for software (MS Office, Adobe Pro, printer, phone, etc.). Will I keep my current equipment? How will licenses be renewed?

A: Our transition team will assume ownership over all Government Furnished Property and Equipment currently issued by the incumbent, including any of the hardware personally assigned to you. Please let your direct Valiant supervisor know if you need to renew a software license.

Q: Will I be provided or receive reimbursement for my cell phone and internet for work-related purposes.

A: This is mission-dependent. Please advise your direct Valiant supervisor if this is a requirement to perform your duties.

Q: Will I receive a company email for work-related purposes?

A: Yes.

Q: Who is responsible for providing me with lodging on military bases during exercises and missions requiring overnight stays?

A: Your military unit is responsible for ensuring that you have billeting. Your directly Valiant supervisor will ensure that this is coordinated during your TDY missions.



Q: Will there be any health insurance?

A: Yes. The specific details of our benefits package will be discussed with you during your initial meeting with a member of our transition team. Additionally, you will be covered by our Defense Base Act insurance policy for any unforeseen job-related injuries.

Q: Will I receive reimbursements and allowances for TDY-related expenses to include transportation, lodging, meals, incidentals, and other paid fees for mission-related items?

A: Yes, you will receive reimbursement of approved expenses. Your direct supervisor must approve your TDY before your departure and provide a list of covered items.

Q: Are there any opportunities for promotion?

As an organization, we have a continuous focus on developing our employees. With more than 5,000 positions worldwide, Valiant has ample opportunities for growth and mobility.

Q: Will there be a change to my work hours, duties, and job performance expectations under the new contract?

A: Currently, we do not anticipate changes to the scope of your role or job expectations.

Q: What is my new compensation under the EUCOM II contract?

A: Compensation will vary from site to site, mission to mission, and language to language. A member of our transition team will meet with you face to face to discuss your specific compensation and benefits. We will have discussions with each linguist individually to discuss.

